



## HERVEY BAY NETBALL ASSOCIATION

# Hervey Bay Netball Association Alcohol Management Policy

**POLICY TITLE:** Alcohol Management Policy  
**DEVELOPED BY:** Hervey Bay Netball Association  
**ADOPTED:** 8<sup>th</sup> January 2018

### POLICY PURPOSE

The purpose of this policy is to provide guidelines for a balanced and responsible approach to the use of alcohol at Hervey Bay Netball Association events and activities. This policy will help to ensure Hervey Bay Netball Association:

- Meets its duty of care in relation to the health and safety of our members and guests who attend our functions.
- Upholds the reputation of the Association, our sponsors and partners.
- Understand the risks associated with alcohol misuse and our role in minimising this risk.

### POLICY STATEMENT OR COMMITMENT

Hervey Bay Netball Association is committed to ensuring that safety, welfare and wellbeing of members is maintained at all times during their participation in activities in which Hervey Bay Netball Association run, or are represented in.

While Hervey Bay Netball Association does not sell alcohol, we acknowledge that alcohol may be consumed at Association related events and activities including meetings, after training or matches, end of season/presentation functions, sponsors' functions, trivia nights and other fundraising events. In particular, Hervey Bay Netball Association holds many of its functions at licensed venues.

Accordingly, the following requirements will apply to all players, coaches, officials, members, committee members, Association functions and other activities undertaken by Hervey Bay Netball Association where alcohol is consumed.

### PROCEDURE

A risk management approach will be taken in planning events/activities involving the supply or consumption of alcohol. Such events will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.

A liquor license will be required at any event where alcohol is to be sold.



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Alcohol misuse can lead to unsafe or unacceptable sexual and/or violent behaviour, drink-driving and other alcohol-related harm. Excessive consumption of alcohol will not be an excuse to unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of Hervey Bay Netball Association.

## COMMITTEE MEMBERS, MEMBERS, PLAYERS AND OFFICIALS

- Must not compete, train, coach or officiate if affected by alcohol.
- Must not provide, encourage or allow people aged under 18 to consume alcohol.
- Must not participate in or encourage excessive or rapid consumption of alcohol (including drinking competitions) at Association-related activities.
- Must not pressure anyone to drink alcoholic beverages.
- Must not post images on social media of themselves or others drinking alcohol at Association-related activities.
- Must accept responsibility for own behaviour and take a responsible approach and use good judgment when alcohol is available.

## FUNCTIONS

Hervey Bay Netball Association will arrange with function venue staff that:

- Intoxicated people are not permitted to enter the premises.
- Alcohol will not be served to any person who is intoxicated.
- Intoxicated people will be asked to leave the premises (after appropriate safe transport options are offered).
- Alcohol will not be served to persons aged under 18.
- Tap water is provided free of charge.
- At least four non-alcoholic drinks and one low-alcoholic drink option is always available and are at least 10% cheaper than full strength drinks.
- Substantial food (e.g. more than nuts, chips etc) is available whenever alcohol is consumed.
- Where possible, alcohol will cease being served at least an hour before the designated time for close of the function. Non-alcoholic beverages will be made available at this time.

Hervey Bay Netball Association will not:

- Conduct functions where the caterer/venue requires a minimum amount of liquor sales or the liquor provider is paid by a percentage of sales
- Conduct 'all you can drink' functions
- Provide alcohol-only drink vouchers for functions
- Include alcohol in the price of tickets (or will limit 'free' drinks to a maximum of two).

Advertisements for functions will:

- Not overemphasise the availability of alcohol or refer to the amount of alcohol available
- Not encourage rapid drinking or excessive drinking
- Give equal reference to the availability of non-alcoholic drinks
- Display a clear start and finish time for the function.



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## **SAFE TRANSPORT**

Hervey Bay Netball Association recognises that driving under the influence of alcohol or drugs is illegal and hazardous to individuals and the wider community. Accordingly, Hervey Bay Netball Association ask that all attendees at our functions plan their transport requirements to ensure they arrive home safely and prevent driving under the influence of alcohol or drugs.

## **ASSOCIATION TRIPS**

Hervey Bay Netball Association will monitor and ensure any Association trips strictly adhere to responsible behaviour and alcohol consumption in accordance with the principles of this policy and the aims of Hervey Bay Netball Association.

## **AWARDS/PRIZES**

Hervey Bay Netball Association will avoid providing awards (e.g. at end of season presentations) and fundraising prizes that have an emphasis on/use alcohol as a reward.

## **POLICY PROMOTION**

Hervey Bay Netball Association will promote this Alcohol Management Policy regularly:

- By putting a copy of the policy on the website and in member/player information
- In Association newsletters and flyers/invitations for functions
- Via social media
- Through periodic announcements to members at functions.

## **NON-COMPLIANCE**

All Association committee members will enforce the alcohol management policy and any non-compliance will be handled according to the following process:

- Explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the facilities or function.

## **POLICY REVIEW**

This policy will be reviewed regularly to ensure it remains relevant to Association operations and reflects both community expectations and legal requirements.