



## HERVEY BAY NETBALL ASSOCIATION

# Hervey Bay Netball Association Smoke Free Policy

**POLICY TITLE:** Smoke Free Policy  
**DEVELOPED BY:** Hervey Bay Netball Association  
**ADOPTED:** 8<sup>th</sup> January 2018

### POLICY PURPOSE

The purpose of this policy is to provide guidelines for reducing the impact of smoking at Hervey Bay Netball Association events and activities. This policy will help to ensure the Association:

- Meets its duty of care in relation to the health and safety of our members and guests who attend our functions.
- Understand the risks associated with smoking and our role in minimising this risk.

### POLICY STATEMENT OR COMMITMENT

Hervey Bay Netball Association is committed to ensuring that safety, welfare and wellbeing of members is maintained at all times during their participation in activities in which Hervey Bay Netball Association run, or are represented in.

Hervey Bay Netball Association recognises that:

- Environmental (second-hand) tobacco smoke is a health hazard and that non-smokers should be protected from it.
- Role modelling can have a significant impact upon the junior members of the Association.
- Smoke free areas make smoking less visible and less socially acceptable.
- Smoke free areas support smokers who are trying to quit as well as reduce their overall cigarette consumption.
- Outdoor smoke free areas help to reduce the amount of cigarette butt litter (reducing clean-up costs, fire risk and children's health risk due to swallowing discarded butts).
- Smoke free environments are advantageous in attracting new members as well as positively promoting the Association in the community.

Queensland legislation (Tobacco and Other Smoking Products Act 1998) also prohibits smoking:

- In any part of sport facilities managed by Stadiums QLD
- At fenced sporting grounds at which persons may consume food or drink purchased at the ground
- Outdoor eating and drinking areas where food and drink are provided as part of a business



# HERVEY BAY NETBALL ASSOCIATION

- Indoors, if you hold a liquor license.

Accordingly, the following policy shall apply to all members, administrators, officials, coaches, players, spectators, visitors and other volunteers and/or or staff of the Association

## PROCEDURES

### GENERAL

Cigarettes and other tobacco products will not be sold, including from vending machines, at any time at or by the Association.

Coaches, players, officials and volunteers will refrain from smoking while involved in an official capacity for the Association, on and off the field.

No images of Association volunteers, members, officials, coaches and players smoking at Association-related activities are to be placed on social media.

### SMOKE FREE AREAS

Hervey Bay Netball Association requires the following areas of the Association facilities to be smoke free:

- All indoor areas
- All outdoor playing/training areas
- All spectator areas (standing and seated, covered and uncovered)
- All canteen, catering and eating and drinking areas

Smoke free areas will be signed (where possible) and promoted in Association materials. As Hervey Bay Netball Association lease area does not extend beyond the immediate spectator area, there is no capacity to provide a designated smoking permitted area that meets the legislative requirements surrounding minimum distance from playing area.

### FUNCTIONS

Hervey Bay Netball Association requires Association functions to comply with the following guidelines regarding smoking:

- Association functions, including social and fundraising events and meetings, held at Association facilities are to be smoke free.
- Association functions, including social and fundraising events and meetings, held away from Association facilities are to be smoke free wherever possible.
- If provided, smokers may only smoke at outdoor designated smoking areas and are to dispose of cigarette butts safely before entering facilities.
- Invitations and advertising for functions, meetings and events will be promoted as smoke free.

## NON-COMPLIANCE

All Association committee members will enforce the smoke free policy and any non-compliance will be handled according to the following process:



## HERVEY BAY NETBALL ASSOCIATION

- Explanation of the Association policy and the QLD tobacco laws to the person/people concerned, including identification of the areas in which smoking is permitted
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, which may include asking the person/ people to leave the Association facilities or function.

### POLICY PROMOTION

The Association will promote the smoke free policy regularly by:

- Putting a copy of the policy in Association newsletters and printed member/player information and on the website.
- Promoting positive smoke free messages through the Association's social media.
- Displaying a copy of the policy in the Association social rooms.
- Periodic announcements to members at functions.
- Placing non-smoking signage in prominent locations both indoors and outdoors.

The Association recognises the importance of educating Association members, particularly players, of the benefits of implementing a smoke free policy and will endeavour to provide information to assist this process.

### POLICY REVIEW

This policy will be reviewed annually to ensure it remains relevant to Association operations and reflects both community expectations and legal requirements.